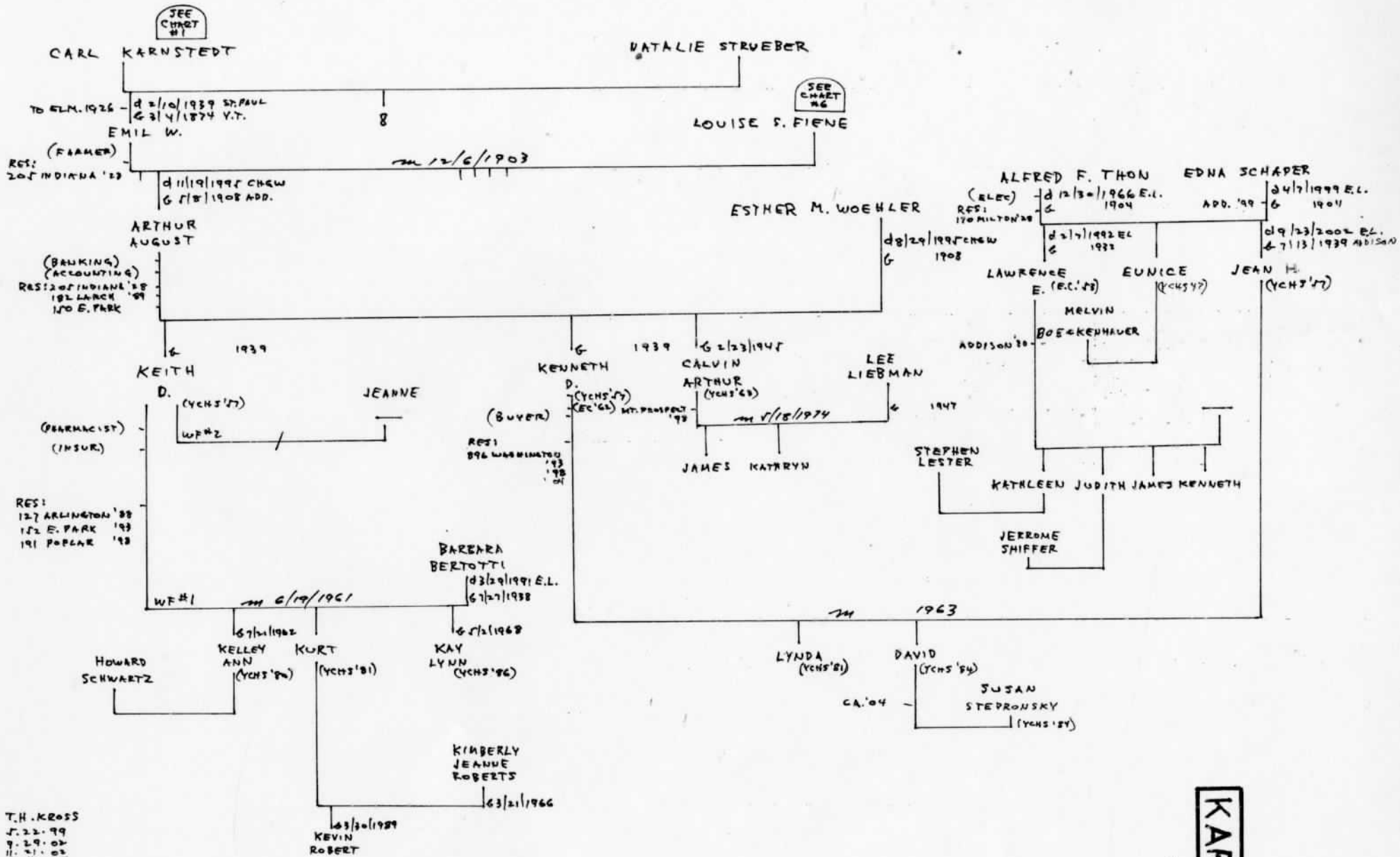


T.H. KROSS  
 12-23-88  
 6-2-90  
 7-1-92  
 2-12-97  
 1-8-96  
 11-6-96  
 12-8-97  
 8-27-98  
 10-18-99  
 7-23-99  
 11-21-02



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